Involving Junior Medical Officers in Teaching – Barriers & Concerns

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A snapshot on clinical teaching in a general surgical team (2011-12)

Med 5 teaching

- Total number of rotations: 8 Total number of clinical teaching sessions delivered: 89
 - OPD teaching 21 OT / Endoscopy teaching 17 Tutorials 32 19 Bedside teaching

Med 3 teaching

- Total number of rotations:
- Total number of clinical teaching sessions delivered: 77
 - OPD teaching 8 (students are not present during our general OPD session) 32

29

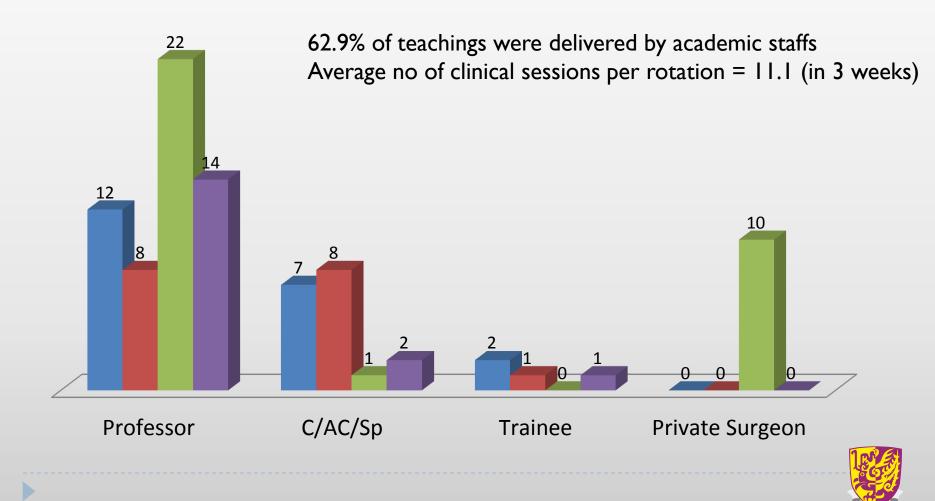
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- OT / Endoscopy teaching
- Tutorials
- Bedside teaching

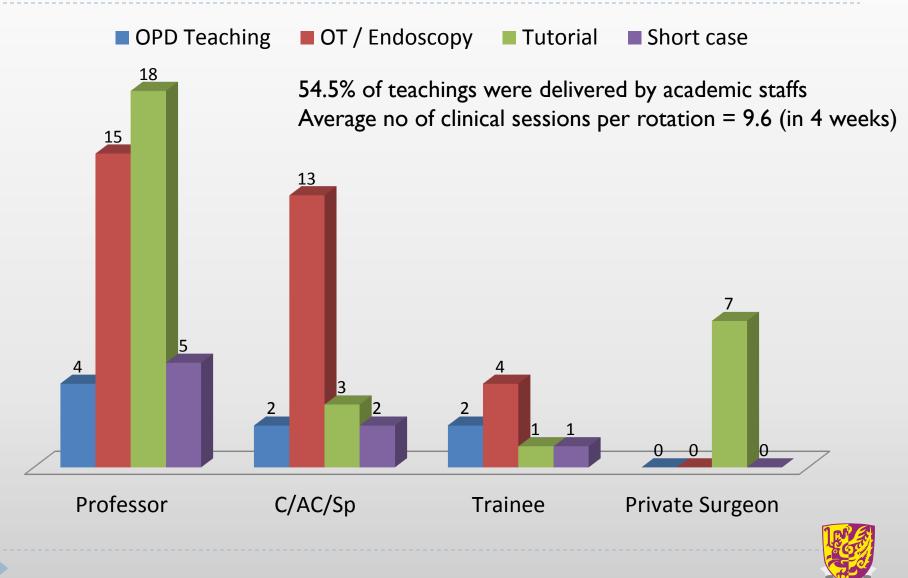
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Med 5 2011-12 Team 2 Surgery Clinical Teachings

■ OPD ■ OT / Endoscopy ■ Tutorial ■ Short cases



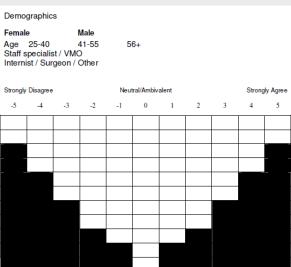
Med 3 2011-12 Team 2 Surgery Clinical Teachings



Why clinicians like to teach?

- 75 teachers at Australia National University
 - Age 30-40 = 16 (21.3%); Age 41-55 = 46 (61.3%); Age > 55 = 13 (17.3%)
 - ▶ 64% Staff specialist; 36% visiting medical officers
 - > 52% Internists; 16% surgeons; 32% others
 - Arrange statements about teaching
- Factor I: "I teach because..." Positive factors (n = 68)
 - Helping students become good doctors
 - Enjoying the challenge of effective teaching
 - Valuing the presentation of one's own specialty
 - Enjoyment of small group teaching
 - Inspiration from mentors and past teachers
 - Liking to be challenged in one's views
 - Feeling responsible for students
 - Wanting to understand students





Why clinicians like to teach?

- Factor II: "I struggle to teach because..." (n = 7)
 - Lack of involvement in course design
 - Lack of enjoyment in teaching
 - Clinical load deterring involvement in teaching



Dahlstrom J et al BMC Medical Education 2005

Junior Surgical Trainees – The Situation

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Ward round & Grand round (0730 – 1000)	Ward round & Consultant round (0730 – 0930)	Ward round & Consultant round (0730 – 0930)	Ward round & Consultant round (0730 – 0930)	Ward round & Grand round (0730 – 1000)	Ward round & Consultant round (0730 – 0930)
GI cancer clinic (1030-1230)	OT (0830 – 1630) Endocrine X-ray	Endocrine clinic(1030 – 1300)	OGD (1000- 1300) / AHNH OGD / OT	OGD /Ulcer clinic(1000- 1300)	
X-ray meeting / journal club (1300 – 1400)		ERCP (1000- 1300)	Obesity clinic / AHNH OT (1400-1700)	Colonoscopy (once in 3 weeks) / EUS	
OPD (1400 – 1700)		OT (0830 – 1630)			
Complication					

Manpower issue leading to need of more students But more students induce pressure to teaching....

(1700

How to find time for junior MO to teach?

Near-peer teaching may be better!

- Evaluation of a revision package for final yr student for OSCE prepared by recent medical graduates
- II8 students completed questionaire
 - Pre-course: 37.3% students did not feel confident about forthcoming OSCE
 - Post-course: 100% students felt better equipped
 - 73.2% students agreed that teaching delivered by near-peer tutors was comparable to that of traditional consultant led teaching



Summary

- Number of medical students increased because of insufficient doctors in Hong Kong
- In the environment of insufficient doctors, our frontline junior medical officers are overwhelmed by intense clinical workload, it is difficult to recruit junior MO to teach
- Incentive for junior MO to teach
 - Recruitment of junior MO to design and discuss about their potential contributions
 - Reasons to teach: Better medical graduate may enhance their own clinical work
 - Teaching will enhance professional development in HK
 - Positive recognition of their contributions by Seniors
 - Recognition of contributions within their Department

